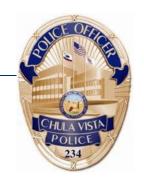
# **Chula Vista Police Department**

Professional Standards Unit

# Peace Officer Disqualifying Criteria



The California Peace Officer Standards and Training (P.O.S.T.) requires the history of peace officer applicants must be thoroughly investigated to make sure that nothing in their backgrounds is inconsistent with performing peace officer duties.

Very few negative factors are automatically disqualifying. Each incident will be evaluated in terms of the circumstances and facts surrounding its occurrence and its degree of relevance to the position.

#### **Personal**

Citizenship

## **Employer and experience**

**Terminations** 

Employee theft

Using illegal narcotics or alcohol while on-duty

Violent behavior demonstrated at the workplace

Unstable work history

Significant disciplinary actions for violating company policies

Tardiness or absenteeism issues

## Residences

**Evictions** 

History of late payments

#### **Education**

Suspension or expulsion from school Violent behavior demonstrated at school

#### **Driving**

Repeat violations with 5-7 years

Hit and run

Driving without insurance

Allowing tickets to turn into warrants

At-fault accidents

Driving under the influence of narcotics or alcohol

#### **Military**

Dishonorable discharge

Non compliance with Selective Service registration law

Disciplinary actions

# Legal Per Government Code section 1029(a)(1), employment of convicted felons is prohibited.

Petty theft within the past 5-10 years

Burglary

Forgery

Embezzlement

Grand theft

Insurance fraud

Illegal drug use (recency and/or extent of use)

Possession for sale or sale of controlled substances

Possession of explosive devices

# **Financial**

Accounts currently in collections

Repossessions

Bankruptcy for reasons other than medical or loss of job

Late or outstanding child support Late or failure to pay taxes Arson

Domestic violence

Elder or Child Abuse

Murder

Rape

Assault

Unlawful intercourse with a minor

Impersonating a Peace Officer within your lifetime

#### General

Failure to follow-instructions

Missing or incomplete application documents Intentionally omitting or falsifying information Failed psychological or medical testing